



# HR Competencies: Mastery at the Intersection of People and Business

*Dave Ulrich, Wayne Brockbank, Dani Johnson, Kurt Sandholtz, Jon Younger*

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Practical and concise, this guide provides an overview of the knowledge, skills, and values that successful human resource (HR) professionals demonstrate in all types of positions, companies, and geographies. The techniques help those professionals architect, coach, design, and facilitate programs for effective operations resulting in more efficient and content organizations. Answering such questions as *What makes a successful HR professional? Which HR competencies have the most impact on performance? How do they affect business performance?*, and *How do HR departments affect individuals?* this comprehensive and empirical book offers advice for every HR professional—making them more successful, effective, and valuable to their companies.

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